

Teacher @ The Academy of Code

Seeking a qualified primary or secondary teacher and fluent Irish speaker - prior coding experience not essential.

We are:

The Academy of Code, a tech education company for children and teenagers across Dublin, Ireland and the rest of the world. Pre-COVID we ran classes in-school, after school and evenings/weekends in 20+ locations across Dublin and Leinster, for hundreds of students each week.

Right now we run dozens of live online classes each week, with well over 1000 students attending classes with us over the past 12 months.

We're growing quickly and have hugely exciting expansion plans for the coming months and years.

We are currently recruiting for positions commencing no later than end August 2021.

You are:

- **A qualified primary or secondary school teacher**, ideally with at least two years of post-qualification experience.
- **A fluent Irish speaker** - we work with a lot of Gaelscoileanna, and need someone who is comfortable teaching in Irish. (At least one round of the interview process will be conducted *as Gaeilge*)
- Enthusiastic and technically savvy - **no need to be a coder** (or have any coding experience), but you should be comfortable working with technology and excited about delivering classes in video editing, e-book creation, website building, etc.
- **Excited to learn** more about coding and technology - training will be provided, and you will have the opportunity to learn from experienced tech educators.
- Coursework in digital learning is beneficial but not required.
- Happy working with **kids of all ages**, primary school and secondary school.
- **Experienced creating new learning materials**, particularly written lesson plans (experience with video creation/editing an advantage, but not required).
- Always punctual, **pleasant to deal with**, and happy working both alone and as part of a team.

Most importantly, you're excited about the prospect of joining the Academy of Code team, and helping us change the face of computer science education, and technology education more broadly, inside and outside of primary and secondary schools across Ireland and further afield.

A typical day might involve:

- Ahead of everything else you will be a teacher. You will impart knowledge, and help your students fulfil their potential and unleash their creativity. You will work across different schools and other venues, and there will also be some live online teaching.
- Personal study - we expect all staff to be constantly up-skilling, always curious, and generally to enjoy playing around with technology which we might be able to use in class. We have our own list of things to be developed into new curricula, but we're keen for staff to bring new ideas to the table too.
- Checking e-mails and responding to parents' queries about their child's progress, behaviour, etc.
- Working with colleagues, or alone, to develop new lesson plans and curricula, both for use in our classes and as part of our new online learning platform.
- Participating in the creation of video content for use on our new online learning platform.
- Coaching/managing part time staff - we have a large team of part-time teachers, most of whom are college students, and our full time staff have an important role in coaching and mentoring them as they develop their teaching skills.
- Other: as a small organisation there are opportunities to get involved in all elements of the business. Although this is primarily a teaching position, there is plenty of scope to develop the role into other areas of interest for the successful candidate.

What we offer

- An entrepreneurial work environment at the intersection of technology and education.
- Compensation is negotiable, dependent on experience and skillset, and broadly comparable to the primary and secondary teaching payscales.
- This position is eligible for profit share, and will be eligible for the employee share option scheme in the future.
- 25 days annual leave.
- Opportunities to advance your career quickly as the company grows.

Other Details

- Staff at the Academy of Code are Garda Vetted as a condition of employment.
- Working hours will include some evening and weekend work.
- The teaching portion of this position will be approx 18-22 hours per week during term time, approx 28 weeks per year, and up to 30-40 hours per week during summer camps.
- There are approx 12-16 non-teaching weeks during the year, which are primarily used for personal, business and curricular development. Holidays are generally also expected to be taken during these times.
- Prior to COVID-19 the Academy of Code had its operational HQ in the Digital Hub, Thomas St. This position will require some working from home, and will also require attendance at the office if/when the company chooses to re-open the HQ.

- You may be expected to travel to various different venues in the course of your work (full list of current partner institutions is online). We always work carefully with our staff to ensure logistics don't become a problem, but a full driving licence and access to a car are beneficial.

Apply with CV and cover letter to diarmuid@theacademyofcode.com